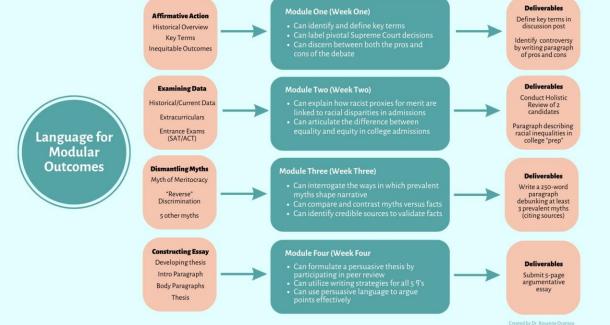
### **Instructor Guide**

Argumentative Essay (first year composition course): Affirmative Action

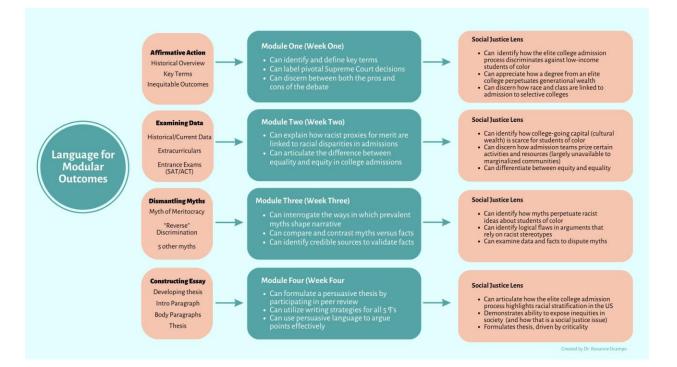
Target Audience	First year English composition, community college			
Course Title &	English 115: First year college composition (at a California			
Description	community college). Provides instruction and practice in reading			
Description	and writing expository, analytical, and argumentative essays.			
	Emphasizes textual analysis, writing analytically, logical reasoning,			
	research techniques, information literacy, and documentation.			
	Includes drafting, revising, and editing written work			
Course Topics for this	Throughout the semester, students will engage in five (5) modules			
section	covering the School-to-Prison Pipeline, Environmental Racism,			
section	Affirmative Action, Free Speech, and a research paper addressing			
Longth of Time	whether DACA holders should have a pathway to citizenship.			
Length of Time	Four weeks			
Relevance to Social	Higher education is one of the great drivers of social mobility in			
Justice	America. Thereby, access to a selective university is significant in			
	terms of generational wealth, social status, access to professional			
	jobs, networking opportunities, quality of neighborhood and schools			
	for offspring, and overall quality of life. However, historical racial			
	inequities exist between those with access to selective colleges			
	(white) communities and those communities historically			
	underrepresented in higher education (brown and black). The recent			
	dismantling of Affirmative Action by the US Supreme Court is			
	aligned with a social justice writing assignment because the module			
	helps students examine how current and historical admission			
	inequities continue to negatively impact brown and black			
	communities.			
Student Learning	This module allows students to critically examine current and			
Outcomes	historical inequities in higher education. Framed with a social			
	justice perspective, students will investigate, assess, evaluate, and			
	ultimately, articulate in writing whether the recent Supreme Court			
	decision was warranted and just or unfair, inequitable, and			
	discriminatory.			
	Students will develop a greater understanding of the history of			
	Affirmative Action, be able to define key terms, identify which			
	groups have benefited from the program, and identify the ways in			
	which dismantling this program will impact historically			
	underrepresented students.			
	undertepresented students.			
	Using the writing prompt, "Is Affirmative Action Beneficial or			
	Detrimental to Society", students will (a) utilize core components of			
	a 5-paragraph argumentative essay; (b) curate credible and			
	compelling articles as evidence for their papers; (c) develop and			
	advance critical thinking skills by crafting strong concessions and			

	rebuttals in body paragraphs – enabling them to examine both sides of the controversy; and (d) develop and enhance rhetorical strategies to present an effective and persuasive argumentative essay.
Instructor Resources	• See "Citational Justice" for a list of essential books and articles
	<ul> <li>Supreme Court Cases:         <ul> <li>Students for Fair Admissions, Inc. v. President and Fellows of Harvard College</li> <li>Students for Fair Admissions, Inc., v University of North Carolina</li> <li>Fisher v. University of Texas at Austin</li> <li>Grutter v Bollinger</li> <li>Regents of the University of California v. Bakke</li> </ul> </li> </ul>
	• Glossary of Terms (below)
Teaching Notes	Students will explore and write about the concept of Affirmative Action, scaffolded over four weeks:
	• First, an overview to gain an historical understanding of the goals of this policy, identification of key terms, and analysis of how Affirmative Action has impacted society.
	• Secondly, students will gather and examine information about the college admission process including the holistic review. They'll examine admission policies, practices, and data. They will identify and review articles (both pro and con) to determine whether this policy is beneficial or detrimental to society.
	• Third, students will measure pro and con arguments and develop a working thesis statement based on the prompt: <i>Are race-based affirmative action policies necessary and equitable or detrimental in college admissions?</i>
Learning Products	Formal, 5-page argumentative essay
Assessment	Various discussion posts (low stakes), weekly assignments (drafts of each of the 5 paragraphs), and a detailed grading rubric.

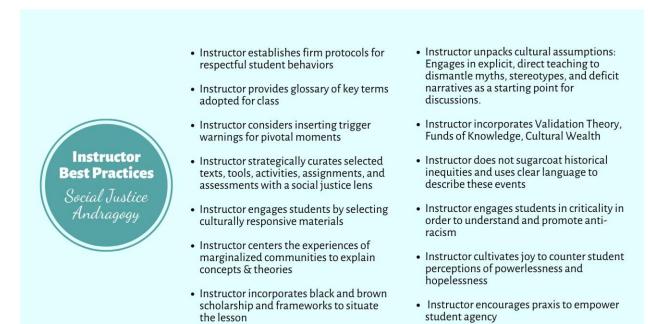
## Language for Modular Outcomes



### Language for Social Justice Outcomes



### Instructor Best Practices (Social Justice Andragogy)



#### **Glossary of Terms**

## **Affirmative Action** *Important Concepts & Terms*

Admission Team / Officer Admissions Quota Discrimination Disproportionality Equity versus Equality Historically Underrepresented Holistic Review Legacy Applicant

Merit Mismatch Theory Race Conscious Race Neutral "Reverse Discrimination" Selective University Socioeconomic Status Students of Color

# Affirmative Action Argumentative Essay Grading Rubric \*See Note for Instructors on Next Page

Are race-based affirmative action policies necessary and equitable						
	or detrimental in college admissions?					
Introductory Paragraph		10 points possible (2 points each component)				
Hook		• Is there evidence of a "hook" – language that compels the reader to continue reading. Examples are a question, quote, anecdotal reference (story), or statistic.				
Definition of key term(s)		• Did the writer include a comprehensive definition of a key term(s)? "Comprehensive" refers to 15 or more words from a source of authority (quoted).				
Description of controversy		• Is the controversy of this topic explained? Does it describe both sides of the argument (pro and con)?				
Preview of thesis factors		• Did the writer preview each of the 3 thesis factors? Meaning, was there at least one sentence summarizing each factor prior to stating the formal thesis statement?				
Thesis Statement		• Does the intro paragraph include a thesis statement as the last sentence in the paragraph?				
Thesis Statement	V X	20 points possible (4 points each component)				
One sentence		• Is the thesis one-sentence long? A clear thesis should be concise and to the point. Consider Einstein's famous saying, <i>"If you cannot explain it simply, you do not understand it well enough."</i>				
Definitive & declarative language		<ul> <li>Definitive and Declarative Language – the language clearly indicates this is a statement (versus other content)</li> </ul>				
States Position		• Thesis clearly states the position or "side" (pro or con)				
Includes 3 distinct factors		• Writer includes three factors to support the thesis statement. Each factor is distinct and clear (easy to understand).				
Logical and accurate statement		• Logical & Accurate Statement – Is the thesis factual, logical, accurate, and arguable? With this thesis, can the writer argue the position effectively and comprehensively? In other words, will credible research back up the writer's position?				
Body Paragraphs	V X	30 points possible (10 points each body paragraph)				
Transition strategy		• Is there a transition strategy for the topic sentence? Did the writer include language that clearly signifies to the reader they are now moving on to the next factor?				

r		
Topic sentence aligned with thesis factor		• Did the writer use language specifically aligned with the respective thesis factor?
Concessions & rebuttals		• Did the writer provide a concession as well as rebutting the concession?
Minimum 2 citations (credible sources)		• After making the assertion, did the writer provide at least two sources of evidence and cite them?
Citations are in MLA format		• Are the writer's parenthetical references in MLA format?
Conclusion	<u>N</u> <u>N</u>	5 points possible (1 point each component)
Uses summary phrase		• Does the writer use language signifying essay is concluding? Uses effective closing language (avoids "In conclusion")
Restates the thesis		• Does the writer effectively re-state the thesis, avoiding a cut-and-paste (verbatim) from the introductory paragraph?
Summarize main points		• Does writer construct a comprehensive conclusion that is at least one page long?
Tell reader why the findings are significant		• Does writer explain to reader why and how elite college admissions is a social justice issue? Why should they care?
1 page long		• Does the writer provide enough comprehensive closing material to cover one full page?
Syntax/Diction	X	5 points possible (1 point each component)
Run-on sentences		• Does the writer avoid run-on sentences?
Comma/splice		• Does the writer avoid the comma/splice?
Grammar		• Does the writer include proper grammar usage?
Diction		• Does the writer use appropriate diction to explain or describe?
Punctuation		• Does the writer use proper punctuation?
Format	V X	25 points possible (see point distribution below)
Headers		Does the writer include a header on the first page? (1 point)
Point-by-point method		Does writer follow the 5-paragraph structure? (2 points)
Five (5) full pages		Does writer include content that meets a minimum of 5 pages? (20 points)
Tive (5) tun pages		
Double spaced		Does the writer double-space throughout the document? (1 point)

Header on first page		Does the writer use a 12-point font (no larger than 12 pt) with 1" margins? (1 point)
Works Cited Page	V X	5 points possible (see point distribution below)
Minimum 6 sources		Does the writer include a minimum of 6 sources (2 per each body ¶)? (3 points)
Credible sources		
MLA format		Does the writer cite credible sources (from "Greenlighted" list)? (1 point)
		Does the writer follow MLA format for works cited page? (1 point)

#### **Note for Instructors**

The essay is a unique tool to assess writing proficiency. Because there are many components in a well-crafted essay, a cumulative score may not highlight proficiency in critical areas (concealing excellence in one area due to deficiencies in another area). Therefore, aligned with the theories in Dr. Joe Feldman's *Grading for Equity*, the above rubric was intentionally designed to be transparent and explicit. Essentially, this structured rubric "lifts the veil" so to speak, making it clear (section by section) to the student where s/he is proficient and where s/he is struggling. Furthermore, the point-by-point method eliminates an "all or nothing" schema whereby students can identify where they may be moving toward proficiency. Most importantly, in terms of consistency, this rubric is used for all essays throughout the semester. This transparent and consistent approach provides students with the ability to troubleshoot their own work and eliminate surprises or mysteries as to how to earn a top score. It also establishes trust with the instructor, as they rely upon a consistent, fair and transparent method of grading.

This type of rubric is especially useful for students who utilize tutoring services. The tutor can easily reference what the instructor is expecting for full points, and coach the student appropriately.

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